



Kewaunee County
EXECUTIVE COMMITTEE MEETING

AGENDA

AMENDED

November 9, 2020 6:00 p.m., County Board Room
County Administration Building 810 Lincoln Street, Kewaunee

1. Call to Order
2. Roll Call
3. Approve November 9, 2020 Agenda
4. Approve October 13, 2020 Meeting Minutes
5. Public Comment
6. Approve Filling of Position Vacancies
 - a. Lieutenant Position – Sheriff's Dept.
 - b. Subsequent Department Positions – Sheriff's Dept.
7. Consider Payment of Election Recount Workers
8. Reconsideration of Help Desk Specialist/GIS Coordination Compensation
9. Reconsideration of Contract Position to County Position – Human Services
10. Motion to Enter into Closed Session Pursuant to WI Stats. 19.85 (1f) for consideration of personnel/medical histories of a specific employee, to-wit: consider request to extend FLMA leave of a specific employee.
11. Motion to Reconvene in Open Session
12. Chairman's Report
13. Next Meeting:
14. Adjournment

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EXECUTIVE COMMITTEE MEETING

MINUTES

October 13, 2020 6:00 p.m., County Board Room
County Administration Building 810 Lincoln Street, Kewaunee

Call to Order: Chair Olson called the meeting to order at 6:00 p.m.

Roll Call: Members Present - Dan Olson, Gary Paape, John Mastalir, Kim Kroll, Aaron Augustian, Scott Jahnke, Tom Romdenne, Virginia Haske, Chuck Wagner. Others Present – Matt Joski, Julie Schleis, Germaine Bertrand, Ross Loining, Jeff Wisnicky, Paul Kunesh, Scott Feldt, Dave Myers, Todd Every, Davina Bonness, Tracy Nollenberg, Robert Stearns, Steve Hanson, Cindy Kinnard, Susan Norton, Melissa Annoye, Brian Johnson.

Approve October 13, 2020 Agenda: Wagner moved and Haske seconded to approve the agenda. Motion carried.

Approve September 14, 2020 Meeting Minutes: Wagner moved and Jahnke seconded the September 14, 2020 minutes with minor edits. Motion carried.

Public Comment: Joski distributed letters from various department heads and managers supporting the approval of the administrator's recommendation for employee compensation. Joski also commented that the information had also been emailed to committee members. Joski commented on the pay plan, how it was created, previous concerns and the most recent changes. The pay plan creates consistency for employees and helps to validate the work they do. Managers request the committee revisit the actions they took at the previous meeting and support the employee compensation proposed by the administrator.

Administrator's Report:

Personnel Report – Feldt reviewed the Personnel Report with the committee. No questions.

Review of 2021 County Pay Plan: Olson indicated that he was not intending to the issue up again. Yet due to the correspondence he had received, he believed the issue should be discussed again. Olson reminded the committee that the county did not furlough employees during the pandemic while other businesses had to close. Some county residents have lost their jobs and some business owners are looking at closing or have closed. Wagner expressed his surprise at the Executive Committee's action at last month's meeting. Wagner told the committee about attending all of the employee meetings that addressed needed changes to the county pay plan. There had been a desire for a pay plan to provide employees and the county board a better picture as to employee pay now and into the future. Wagner continued to provide a summary as to the purpose of the plan. Kroll explained her actions as a response to concern for those residents who have been hurt financially because of the pandemic. People have lost their jobs and others have had their businesses struggle to stay open. Wagner moved and Mastalir seconded to follow the Administrator's proposal. Motion failed 4-5 with Paape, Haske, Mastalir and Wagner voting aye and Kroll, Romdenne, Jahnke, Augustian and Olson voting nay. Additional discussion took place as to the pay plan, the cost of living and effects of committee action of the future of the pay plan.



Kroll moved and Jahnke seconded to approve a cost of living increase for employees of 1.65% and keeping the pay plan intact while revisiting the plan in 2021 for the 2022 budget. Motion carried 7-2 with Kroll, Paape, Jahnke, Haske, Augustian, Mastalir and Olson voting aye and Romdenne and Wagner voting nay.

Approve Filling of Position Vacancies:

Radio Operator/Jailer – Wagner asked about turnover of the positions. Feldt gave a summary of turnover concerns. Joski explained that the dispatch duties of the position are the most difficult and lead to the most resignations. A question was asked about the separation of the two duties. Joski explained that when a new jail is constructed, the County will examine the separation of the duties. Romdenne moved and Kroll seconded to approve filling the position. Motion carried.

Jail Cook - Romdenne moved and Kroll seconded to approve filling the position. Motion carried.

Chairman's Report: None.

Next Meeting: November 2, 2020 at 6:00 p.m.

Adjournment: Haske moved and Wagner seconded to adjourn the meeting. Motion carried. Meeting adjourned at 6:35 p.m.