



**Kewaunee County  
EXECUTIVE COMMITTEE MEETING**

**AGENDA**

**January 4, 2021 6:00 p.m., County Board Room  
County Administration Building 810 Lincoln Street, Kewaunee**

1. Call to Order
2. Roll Call
3. Approve January 4, 2020 Agenda
4. Approve December 7, 2020 Meeting Minutes
5. Public Comment
6. Administrator's Report
  - a. Personnel Report
7. Help Desk Specialist Compensation
8. Discussion – Issues for 2021
9. Chairman's Report
10. Next Meeting:
11. Adjournment

**The public is able to watch the meetings LIVE via YouTube by going to:**  
[www.kewauneeco.org](http://www.kewauneeco.org)

**Once you are on the homepage, on the left hand side, click on *Committee Meetings – LIVE* Then click on the link for the meeting you want to watch**

**Executive Committee Meeting - 12/7/2020**

1. Meeting called to Order at 6:00 PM.
2. Dan Olson, Gary Paape, Charles Wagner, John Mastalir, Aaron Augustian, Virginia Haske, Tom Romdenne, Kim Kroll, Scott Jahnke are present. Others: Jeffrey R. Wisnicky, Ross Loining and Kevin Donlon.
3. Chuck Wagner moved to approve the agenda second by Augustian. Motion carried unanimously.
4. Gary Paape moved to approve the 11/09/2020 meeting minutes seconded by Haske. Motion carried unanimously.
5. No public comment.
6. Administrator's report. Wisnicky provided highlights from Administrator Feldt's personnel report.
7. Help Desk Specialist. Loining provided explanation on request, wants to provide adjustment for help desk specialist position. Motion by Wagner and second by Haske to approve wage adjustment as recommended by Administrator Feldt. Discussion by the committee. Motion failed. Wagner, Mastalir, Augustian and Haske in favor. Paape, Jahnke, Kroll, Romdenne and Olson opposed. Motion by Jahnke and second by Romdenne to have wage data on help desk specialist for counties similar in size to Kewaunee for next meeting. Committee questioned some of the comparable counties used in the development of the proposed wage for help desk as larger counties do not seem comparable to Kewaunee. Motion carried. Olson, Paape, Mastalir, Augustian, Romdenne, Kroll, and Jahnke in favor. Wagner and Haske opposed.
8. Broadband Expansion Grant Application. Wisnicky provided brief update that application is submitted and that it is likely it will take until March to find out results.
9. Housing Study. The committee would like to have the Administrator or an individual from Baylake Regional Planning Commission provide a report/presentation to the full board at the Board's January meeting as to the findings in the housing study.
10. Chairman's report. Brief comments from Chair.
11. Next meeting is January 4, 2021 at 6:00 PM. Motion by Wagner and second by Kroll, all approved.
12. Motion by Wagner and second by Augustian to adjourn, all approved. Meeting adjourned 6:45 PM.

# KEWAUNEE COUNTY

## PERSONNEL REPORT

January 4, 2021



*Scott Feldt*  
*County Administrator*

Job Change			
<b>NAME</b>	<b>FROM</b>	<b>TO</b>	<b>DATE</b>
Jason Veaser	Lieutenant Operations	Chief Deputy	January 23, 2021
Eric Pieschek	Investigator	Lieutenant Operations	January 23, 2021

### Recruitment

Investigator – advertising (Internal)  
Parks Caretaker – reviewing applications  
Radio Operator Jailer Eligibility List – interviewing  
Social Worker Child and Family – recruitment paused  
Winter Park Assistants – advertising / reviewing applications

Kewaunee County Is An Equal Opportunity Employer

Kewaunee County  
810 Lincoln Street  
Kewaunee, WI 54216

PHONE (920) 388-7164  
FAX (920) 388-7195  
[www.kewauneeeco.org](http://www.kewauneeeco.org)

<b>County</b>			
<b>Brown</b>	1	\$24.95	\$24.95
<b>Door</b>	2	\$23.93	\$23.93
<b>Manitowoc</b>	3	\$21.83	\$21.83
<b>Calumet</b>	4	\$22.58	\$22.58
<b>Marinette</b>	5	\$23.40	\$23.40
<b>Oconto</b>	6	\$22.02	\$22.02
<b>Outagamie</b>	7	\$23.31	\$23.31
<b>Shawano</b>	8	\$20.95	\$20.95
<b>Sheboygan</b>	9	contracted	
<b>Waupaca</b>	10	\$23.80	\$23.80
<b>Winnebago</b>	11	\$22.66	\$22.66
<b>Green Lake</b>	12	\$24.13	\$24.13
<b>Iowa</b>	13	\$20.46	\$20.46
<b>Jackson</b>	14	\$20.15	
<b>Waushara</b>	15	\$24.54	
		\$318.71	
<b>Total</b>		\$22.77	\$274.02
<b>Hi-Lo Total</b>			\$22.84

## **ISSUES FOR 2021 EXECUTIVE COMMITTEE**

1. **Pay Plan Review:** A motion was approved by the County Board to review the current county pay plan. The Executive Committee will review the methodology of the plan. In addition, administration will collect compensation plans from various counties to assist in the efforts. Also, the county may elect to retain a compensation consultant (e.g. Carlson Dettman) to assist with these efforts.
2. **Union Negotiations:** The current union contract with the Sheriff Deputies Union will expire on December 31, 2021. Typically, a negotiating subcommittee is formed to participate in negotiations. With the likelihood of a new jail being constructed and staff costs being a major consideration, 2021 would be an opportune time to discuss the creation of new wage scales for the deputy position. In addition, though not part of the contract, new wage scales should be considered for a jailer position and a dispatcher position.
3. **Space Planning:** With a new jail on the horizon and working remotely being more common, the county may want to explore how its current space is being utilized and if a reconfiguration of office space would be warranted.
4. **Strategic Planning:** The County may want to discuss the scheduling of a strategic planning process and the creation of a five-year strategic plan.