



**Kewaunee County
Executive Committee Meeting
AGENDA**

September 8, 2025 6:00 p.m.

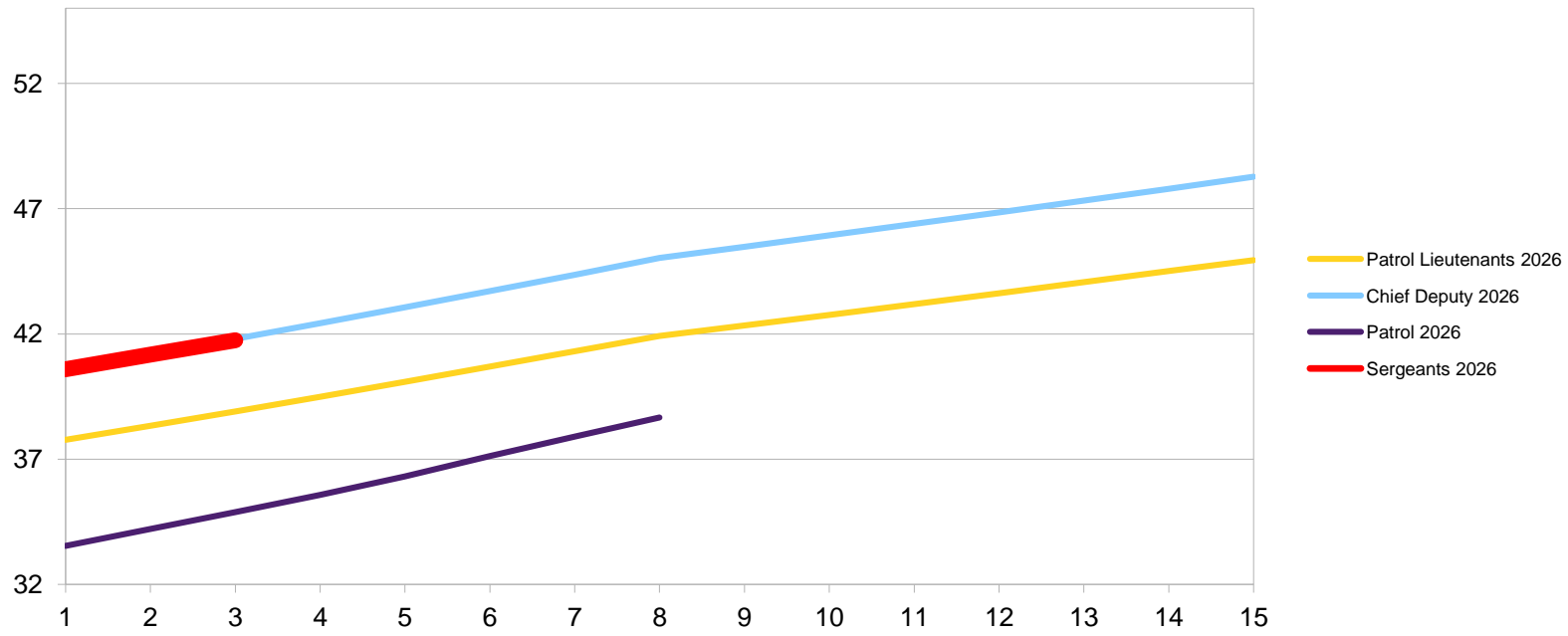
Conference Room

County Administration Building, 810 Lincoln Street, Kewaunee

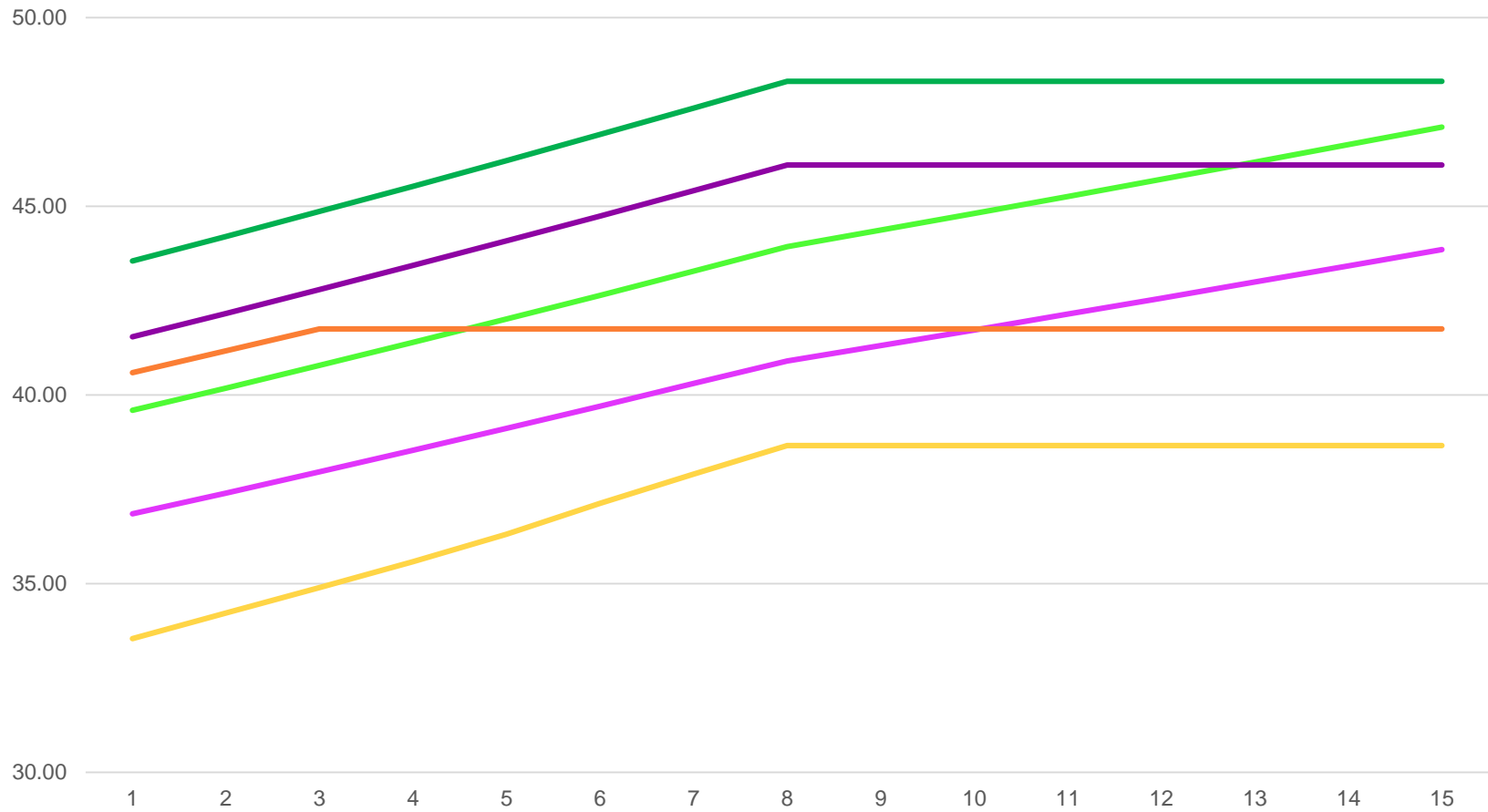
1. Call to Order
2. Roll Call
3. Approval of September 8, 2025 Agenda
4. Approval of August 4, 2025 Minutes
5. Public Comment (3 minutes per person – 20 minute maximum)
6. Employee Cost-of-Living Adjustment for 2026 budget
7. Sheriffs Department Command Staff Compensation (from Public Safety)
8. County Administrator's Report
 - a. Personnel Report
 - b. Approve Filling Vacancies
9. Next Meeting Date
10. Adjournment

The Committee welcomes all visitors to listen and observe, but only Committee members and those invited to speak will be permitted to do so. Persons with disabilities needing special accommodations to attend or participate should contact the County Administrator's Office at (920) 388-7164 prior to the meeting so that accommodations may be arranged.

2026 Pay Plan with status quo (2.5% COLA)



Proposed Hourly Rates



CHIEF DEPUTY-2025 LIEUTENANT-2025 CHIEF DEPUTY-Proposed
LIEUTENANT-Proposed Seargants 25-27 Contract Patrol 25-27 Contract

		ASSUMPTIONS:					CURRENT = existing three employees.										PROPOSAL = New employee in each position starting year 1				
Year:		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15					
2080	Hours per Year																				
CURRENT																					
	CHIEF DEPUTY	97,968	97,968	97,968	97,968	97,968	97,968	97,968	97,968	97,968	97,968	97,968	97,968	97,968	97,968	97,968					
	LIEUTENANT-Patrol	91,208	91,208	91,208	91,208	91,208	91,208	91,208	91,208	91,208	91,208	91,208	91,208	91,208	91,208	91,208					
	LIEUTENANT-Jail	94,307	94,307	94,307	94,307	94,307	94,307	94,307	94,307	94,307	94,307	94,307	94,307	94,307	94,307	94,307					
	Total Salary	283,483	283,483	283,483	283,483	283,483	283,483	283,483	283,483	283,483	283,483	283,483	283,483	283,483	283,483	283,483					
0.0765	FICA	21,686	21,686	21,686	21,686	21,686	21,686	21,686	21,686	21,686	21,686	21,686	21,686	21,686	21,686	21,686					
0.1507	WRS	42,721	42,721	42,721	42,721	42,721	42,721	42,721	42,721	42,721	42,721	42,721	42,721	42,721	42,721	42,721					
0.0276	WC	7,826	7,826	7,826	7,826	7,826	7,826	7,826	7,826	7,826	7,826	7,826	7,826	7,826	7,826	7,826					
	Annual salary & benefits	355,717	355,717	355,717	355,717	355,717	355,717	355,717	355,717	355,717	355,717	355,717	355,717	355,717	355,717	355,717					
	Running Total-All Years	355,717	711,434	1,067,151	1,422,868	1,778,585	2,134,302	2,490,019	2,845,736	3,201,453	3,557,170	3,912,887	4,268,604	4,624,321	4,980,038	5,335,755					
	Year's Annual Cost Compared to Current	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%					
PROPOSED																					
New proposed pay ranges, reaches MAX at 8 years																					
	CHIEF DEPUTY	90,584	91,936	93,309	94,702	96,117	97,552	99,008	100,485	100,485	100,485	100,485	100,485	100,485	100,485	100,485					
	LIEUTENANT-Patrol	86,403	87,693	89,003	90,334	91,686	93,059	94,453	95,867	95,867	95,867	95,867	95,867	95,867	95,867	95,867					
	LIEUTENANT-Jail	86,403	87,693	89,003	90,334	91,686	93,059	94,453	95,867	95,867	95,867	95,867	95,867	95,867	95,867	95,867					
	Total Salary	263,390	267,322	271,315	275,371	279,490	283,670	287,914	292,219	292,219	292,219	292,219	292,219	292,219	292,219	292,219					
0.0765	FICA	20,149	20,450	20,756	21,066	21,381	21,701	22,025	22,355	22,355	22,355	22,355	22,355	22,355	22,355	22,355					
0.1507	WRS	39,693	40,285	40,887	41,498	42,119	42,749	43,389	44,037	44,037	44,037	44,037	44,037	44,037	44,037	44,037					
0.0276	WC	7,272	7,380	7,490	7,602	7,716	7,832	7,949	8,068	8,068	8,068	8,068	8,068	8,068	8,068	8,068					
	Annual salary & benefits	330,504	335,437	340,448	345,538	350,706	355,952	361,276	366,679	366,679	366,679	366,679	366,679	366,679	366,679	366,679					
	Year's Annual Cost Compared to Current	92.9%	94.3%	95.7%	97.1%	98.6%	100.1%	101.6%	103.1%	103.1%	103.1%	103.1%	103.1%	103.1%	103.1%	103.1%					
	Running Total-All Years	330,504	665,942	1,006,390	1,351,928	1,702,634	2,058,586	2,419,862	2,786,541	3,153,220	3,519,899	3,886,578	4,253,257	4,619,936	4,986,615	5,353,294					
	Overall Cost Compared to Current	92.9%	93.6%	94.3%	95.0%	95.7%	96.5%	97.2%	97.9%	98.5%	99.0%	99.3%	99.6%	99.9%	100.1%	100.3%					

KEWAUNEE COUNTY

PERSONNEL REPORT

September 2025



Jeremy Kral
County Administrator

Welcome		
Brendan Westberg	Radio Operator/Jailer	September 7

Farewell		
Bobbi Jo Mueller	Deputy Register of Deeds	August 20

New Vacancy, Requesting to Fill

Deputy Register of Deeds

Recruitment

Economic Support Lead Worker – advertising
Highway Worker II Operator Craftsman - interviewing
Program Assistant (Public Health) – on hold
Radio Operator/Jailer – advertising/interviewing

as of report date 8/20/25