

Kewaunee County

09/11/19 Last Updated

2.17%	Cost of Living (CPI)
3.75%	Total increase limit (by Policy)
2.17%	Applied to Pay Plan

Pay Plan

Year: 2020

Approved by Exec Comm 08/14/19

w/ Pay range changes

STEP	Salary Range															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-MAX	
	START	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	
<b>ADMINISTRATOR</b>																
COUNTY ADMINISTRATOR	45.79	46.48	47.18	47.89	48.61	49.34	50.08	50.83	51.34	51.85	52.37	52.89	53.42	53.95	54.49	
EXECUTIVE ASSISTANT	23.65	24.00	24.36	24.73	25.10	25.48	25.86	26.25	26.51	26.78	27.05	27.32	27.59	27.87	28.15	
PIO / TOURISM	19.69	19.99	20.29	20.59	20.90	21.21	21.53	21.85	22.07	22.29	22.51	22.74	22.97	23.20	23.43	
<b>CHILD SUPPORT</b>																
CHILD SUPPORT MANAGER	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	28.88	29.17	29.46	29.75	30.05	30.35	30.65	
SPECIALIST-CHILD SUPPORT	19.91	20.21	20.51	20.82	21.13	21.45	21.77	22.10	22.32	22.54	22.77	23.00	23.23	23.46	23.69	
WORKER-CHILD SUPPORT	48.49	48.46	48.74	49.02	49.34	49.60	49.89	20.49	20.39	20.59	20.80	21.04	21.22	21.43	21.64	
<b>CIRCUIT COURT</b>																
JUDICIAL ADMINISTRATIVE ASSISTANT	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64	
<b>CLERK OF COURTS</b>																
DEPUTY-CLERK OF COURTS	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64	
ASSISTANT-CLERK OF COURTS	16.60	16.85	17.10	17.36	17.62	17.88	18.15	18.42	18.60	18.79	18.98	19.17	19.36	19.55	19.75	
<b>CORPORATION COUNSEL</b>																
CORPORATION COUNSEL	42.63	43.27	43.92	44.58	45.25	45.93	46.62	47.32	47.79	48.27	48.75	49.24	49.73	50.23	50.73	
CONFIDENTIAL SECRETARY	19.41	19.70	20.00	20.30	20.60	20.91	21.22	21.54	21.76	21.98	22.20	22.42	22.64	22.87	23.10	
<b>COUNTY CLERK</b>																
DEPUTY CLERK-ACCOUNT CLERK III	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64	
<b>DISTRICT ATTORNEY</b>																
VICTIM WITNESS COORDINATOR	19.41	19.70	20.00	20.30	20.60	20.91	21.22	21.54	21.76	21.98	22.20	22.42	22.64	22.87	23.10	
LEGAL SECRETARY	16.60	16.85	17.10	17.36	17.62	17.88	18.15	18.42	18.60	18.79	18.98	19.17	19.36	19.55	19.75	
SECRETARY-DISTRICT ATTORNEY	15.57	15.80	16.04	16.28	16.52	16.77	17.02	17.28	17.45	17.62	17.80	17.98	18.16	18.34	18.52	
<b>EMERGENCY MANAGEMENT</b>																
EMERGENCY MANAGEMENT DIRECTOR	26.14	26.53	26.93	27.33	27.74	28.16	28.58	29.01	29.30	29.59	29.89	30.19	30.49	30.79	31.10	
ASSISTANT-EMERGENCY MANAGEMENT	16.60	16.85	17.10	17.36	17.62	17.88	18.15	18.42	18.60	18.79	18.98	19.17	19.36	19.55	19.75	
<b>FAMILY COURT COMMISSIONER</b>																
FAMILY COURT COMMISSIONER	34.07	34.58	35.10	35.63	36.16	36.70	37.25	37.81	38.19	38.57	38.96	39.35	39.74	40.14	40.54	
<b>FINANCE DIRECTOR</b>																
FINANCE DIRECTOR	39.42	40.01	40.61	41.22	41.84	42.47	43.11	43.76	44.20	44.64	45.09	45.54	46.00	46.46	46.92	
PAYROLL TECHNICIAN	19.75	20.05	20.35	20.66	20.97	21.28	21.60	21.92	22.14	22.36	22.58	22.81	23.04	23.27	23.50	
ACCOUNT CLERK III	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64	
<b>HIGHWAY DEPARTMENT</b>																
HIGHWAY COMMISSIONER	36.42	36.97	37.52	38.08	38.65	39.23	39.82	40.42	40.82	41.23	41.64	42.06	42.48	42.90	43.33	
PATROL SUPERINTENDENT	27.91	28.33	28.75	29.18	29.62	30.06	30.51	30.97	31.28	31.59	31.91	32.23	32.55	32.88	33.21	
OFFICE MANAGER	24.90	25.27	25.65	26.03	26.42	26.82	27.22	27.63	27.91	28.19	28.47	28.75	29.04	29.33	29.62	
ACCOUNT CLERK II	16.60	16.85	17.10	17.36	17.62	17.88	18.15	18.42	18.60	18.79	18.98	19.17	19.36	19.55	19.75	
ACCOUNT CLERK I-SECRETARY	15.57	15.80	16.04	16.28	16.52	16.77	17.02	17.28	17.45	17.62	17.80	17.98	18.16	18.34	18.52	
CUSTODIAN	14.38	14.60	14.82	15.04	15.27	15.50	15.73	15.97	16.13	16.29	16.45	16.61	16.78	16.95	17.12	
HIGHWAY WORKER	20.87	21.18	21.50	21.82	22.15	22.48	22.82	23.16	23.39	23.62	23.86	24.10	24.34	24.58	24.83	
HIGHWAY WORKER	20.23	20.53	20.84	21.15	21.47	21.79	22.12	22.45	22.67	22.90	23.13	23.36	23.59	23.83	24.07	
HIGHWAY WORKER	19.30	19.59	19.88	20.18	20.48	20.79	21.10	21.42	21.63	21.85	22.07	22.29	22.51	22.74	22.97	

2.17%	Cost of Living (CPI)
3.75%	Total increase limit (by Policy)
2.17%	Applied to Pay Plan

STEP	Salary Range														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-MAX
	START	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
<b>HUMAN SERVICES DEPARTMENT</b>															
HUMAN SERVICES DIRECTOR	41.19	41.81	42.44	43.08	43.73	44.39	45.06	45.74	46.20	46.66	47.13	47.60	48.08	48.56	49.05
MANAGER-BEHAVORAL HEALTH	29.52	29.96	30.41	30.87	31.33	31.80	32.28	32.76	33.09	33.42	33.75	34.09	34.43	34.77	35.12
MANAGER-FAMILY & COMMUNITY SERVICES	29.52	29.96	30.41	30.87	31.33	31.80	32.28	32.76	33.09	33.42	33.75	34.09	34.43	34.77	35.12
MANAGER-CHILDREN & FAMILIES	29.52	29.96	30.41	30.87	31.33	31.80	32.28	32.76	33.09	33.42	33.75	34.09	34.43	34.77	35.12
FINANCIAL SUPERVISOR-HSD	25.98	26.37	26.77	27.17	27.58	27.99	28.41	28.84	29.13	29.42	29.71	30.01	30.31	30.61	30.92
ACCOUNTING/CONTRACT SPECIALIST	22.92	23.26	23.61	23.96	24.32	24.68	25.05	25.43	25.68	25.94	26.20	26.46	26.72	26.99	27.26
ACCOUNTING SPECIALIST	19.91	20.21	20.51	20.82	21.13	21.45	21.77	22.10	22.32	22.54	22.77	23.00	23.23	23.46	23.69
MEDICAL RECORDS/ADMIN ASSISTANT	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64
ECONOMIC SUPPORT SPECIALIST	19.91	20.21	20.51	20.82	21.13	21.45	21.77	22.10	22.32	22.54	22.77	23.00	23.23	23.46	23.69
DIRECTOR-COMMUNITY SUPPORT PROGRAM	23.03	23.38	23.73	24.09	24.45	24.82	25.19	25.57	25.83	26.09	26.35	26.61	26.88	27.15	27.42
COORDINATOR-MENTAL HEALTH, AODA, CRISIS	23.03	23.38	23.73	24.09	24.45	24.82	25.19	25.57	25.83	26.09	26.35	26.61	26.88	27.15	27.42
AODA COUNSELOR/IDP COORDNATOR	23.03	23.38	23.73	24.09	24.45	24.82	25.19	25.57	25.83	26.09	26.35	26.61	26.88	27.15	27.42
CASE MANAGER-CLTS/CHILD LONG TERM SUPPORT	23.03	23.38	23.73	24.09	24.45	24.82	25.19	25.57	25.83	26.09	26.35	26.61	26.88	27.15	27.42
BIRTH TO THREE/FAMILIES FIRST COORDINATOR	23.03	23.38	23.73	24.09	24.45	24.82	25.19	25.57	25.83	26.09	26.35	26.61	26.88	27.15	27.42
SW-CHILD PROTECTIVE SERVICES/JUVENILE JUSTICE	23.03	23.38	23.73	24.09	24.45	24.82	25.19	25.57	25.83	26.09	26.35	26.61	26.88	27.15	27.42
COORDINATOR-CHILD & FAMILY SERVICES	23.03	23.38	23.73	24.09	24.45	24.82	25.19	25.57	25.83	26.09	26.35	26.61	26.88	27.15	27.42
COORDINATOR-CCS	23.03	23.38	23.73	24.09	24.45	24.82	25.19	25.57	25.83	26.09	26.35	26.61	26.88	27.15	27.42
CASE MANAGER-CCS & CSP	23.03	23.38	23.73	24.09	24.45	24.82	25.19	25.57	25.83	26.09	26.35	26.61	26.88	27.15	27.42
WORKER-ADULT PROTECTIVE SERVICES	23.03	23.38	23.73	24.09	24.45	24.82	25.19	25.57	25.83	26.09	26.35	26.61	26.88	27.15	27.42
CLINICAL THERAPIST	26.59	26.99	27.39	27.80	28.22	28.64	29.07	29.51	29.81	30.11	30.41	30.71	31.02	31.33	31.64
MEDICAL SCRIBE - NOT Final	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64
PSYCHATRIST															100.00
<b>INFORMATION SERVICES</b>															
INFORMATION SERVICES DIRECTOR	37.66	38.22	38.79	39.37	39.96	40.56	41.17	41.79	42.21	42.63	43.06	43.49	43.92	44.36	44.80
HELP DESK SUPPORT TECHNICIAN	19.51	19.80	20.10	20.40	20.71	21.02	21.34	21.66	21.88	22.10	22.32	22.54	22.77	23.00	23.23
<b>LAND CONSERVATION</b>															
COUNTY CONSERVATIONIST	34.28	34.79	35.31	35.84	36.38	36.93	37.48	38.04	38.42	38.80	39.19	39.58	39.98	40.38	40.78
CONSERVATION TECHNICIAN	24.71	25.08	25.46	25.84	26.23	26.62	27.02	27.43	27.70	27.98	28.26	28.54	28.83	29.12	29.41
CONSERVATION SPECIALIST 2	23.19	23.54	23.89	24.25	24.61	24.98	25.35	25.73	25.99	26.25	26.51	26.78	27.05	27.32	27.59
CONSERVATION SPECIALIST 1	22.29	22.62	22.96	23.30	23.65	24.00	24.36	24.73	24.98	25.23	25.48	25.73	25.99	26.25	26.51
PROGRAM SPECIALIST-(LC)	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64
ADMINISTRATIVE ASSISTANT-(ZON)	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64
SECRETARY-LAND CONSERVATION	15.57	15.80	16.04	16.28	16.52	16.77	17.02	17.28	17.45	17.62	17.80	17.98	18.16	18.34	18.52
<b>LAND INFORMATION</b>															
LAND INFORMATION DIRECTOR	26.84	27.24	27.65	28.06	28.48	28.91	29.34	29.78	30.08	30.38	30.68	30.99	31.30	31.61	31.93
REAL PROPERTY LISTER	19.83	20.13	20.43	20.74	21.05	21.37	21.69	22.02	22.24	22.46	22.68	22.91	23.14	23.37	23.60
ADMINISTRATIVE ASSISTANT-LIO	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64
<b>MAINTENANCE</b>															
MAINTENANCE MANAGER	25.45	25.83	26.22	26.61	27.01	27.42	27.83	28.25	28.53	28.82	29.11	29.40	29.69	29.99	30.29
MAINTENANCE TECHNICIAN/CUSTODIAN	19.91	20.21	20.51	20.82	21.13	21.45	21.77	22.10	22.32	22.54	22.77	23.00	23.23	23.46	23.69
CUSTODIAN	14.38	14.60	14.82	15.04	15.27	15.50	15.73	15.97	16.13	16.29	16.45	16.61	16.78	16.95	17.12

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STEP	Salary Range															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-MAX	
	START	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	
<b>PROMOTION &amp; RECREATION</b>																
DIRECTOR-PROMOTIONS & RECREATION	27.80	28.22	28.64	29.07	29.51	29.95	30.40	30.86	31.17	31.48	31.79	32.11	32.43	32.75	33.08	
PARKS CARETAKER	19.19	19.48	19.77	20.07	20.37	20.68	20.99	21.30	21.51	21.73	21.95	22.17	22.39	22.61	22.84	
FAIRGROUNDS MAINTENANCE	17.11	17.37	17.63	17.89	18.16	18.43	18.71	18.99	19.18	19.37	19.56	19.76	19.96	20.16	20.36	
SECRETARY-PROMOTIONS & RECREATION	15.57	15.80	16.04	16.28	16.52	16.77	17.02	17.28	17.45	17.62	17.80	17.98	18.16	18.34	18.52	
<b>PUBLIC HEALTH DEPARTMENT</b>																
PUBLIC HEALTH DIRECTOR	32.97	33.46	33.96	34.47	34.99	35.51	36.04	36.58	36.95	37.32	37.69	38.07	38.45	38.83	39.22	
PUBLIC HEALTH NURSE	27.06	27.47	27.88	28.30	28.72	29.15	29.59	30.03	30.33	30.63	30.94	31.25	31.56	31.88	32.20	
DIETITIAN-WIC	24.93	25.30	25.68	26.07	26.46	26.86	27.26	27.67	27.95	28.23	28.51	28.80	29.09	29.38	29.67	
EMERGENCY PREPAREDNESS COORD	24.93	25.30	25.68	26.07	26.46	26.86	27.26	27.67	27.95	28.23	28.51	28.80	29.09	29.38	29.67	
CLINICAL NURSE	23.97	24.33	24.69	25.06	25.44	25.82	26.21	26.60	26.87	27.14	27.41	27.68	27.96	28.24	28.52	
COMMUNITY HEALTH EDUCATOR	22.10	22.43	22.77	23.11	23.46	23.81	24.17	24.53	24.78	25.03	25.28	25.53	25.79	26.05	26.31	
AIDE-WIC	15.57	15.80	16.04	16.28	16.52	16.77	17.02	17.28	17.45	17.62	17.80	17.98	18.16	18.34	18.52	
CLERK-PUBLIC HEALTH	15.57	15.80	16.04	16.28	16.52	16.77	17.02	17.28	17.45	17.62	17.80	17.98	18.16	18.34	18.52	
<b>REGISTER IN PROBATE</b>																
REGISTER IN PROBATE	24.29	24.65	25.02	25.40	25.78	26.17	26.56	26.96	27.23	27.50	27.78	28.06	28.34	28.62	28.91	
DEPUTY-REGISTER IN PROBATE	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64	
SECRETARY-REGISTER IN PROBATE	16.60	16.85	17.10	17.36	17.62	17.88	18.15	18.42	18.60	18.79	18.98	19.17	19.36	19.55	19.75	
<b>REGISTER OF DEEDS</b>																
DEPUTY-REGISTER OF DEEDS	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64	
<b>SHERIFF</b>																
CHIEF DEPUTY	34.31	34.82	35.34	35.87	36.41	36.96	37.51	38.07	38.45	38.83	39.22	39.61	40.01	40.41	40.81	
LIEUTENANT	31.93	32.41	32.90	33.39	33.89	34.40	34.92	35.44	35.79	36.15	36.51	36.88	37.25	37.62	38.00	
RADIO OPERATOR / JAILER	27.59	28.16	28.80	29.37												
JAIL SERGEANT	* Jail Sergeant pay matches Patrol Sergeant - see contract															
Sheriff Union-WPPA	*Union pay rates and benefits are determined by negotiation - see contract															
ADMIN ASSISTANT-SHERIFF'S DEPT	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64	
ASSISTANT-SHERIFF'S DEPT	16.60	16.85	17.10	17.36	17.62	17.88	18.15	18.42	18.60	18.79	18.98	19.17	19.36	19.55	19.75	
<b>COUNTY TREASURER</b>																
DEPUTY-COUNTY TREASURER	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64	
<b>UW EXTENSION</b>																
PROGRAM ASSISTANT-UW EXTENSION	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64	
<b>VETERANS SERVICE OFFICE</b>																
VETERANS SERVICE OFFICER	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	28.88	29.17	29.46	29.75	30.05	30.35	30.65	
CLAIMS SPECIALIST	19.91	20.21	20.51	20.82	21.13	21.45	21.77	22.10	22.32	22.54	22.77	23.00	23.23	23.46	23.69	
ADMIN ASSISTANT-VETERANS SERVICE	18.19	18.46	18.74	19.02	19.31	19.60	19.89	20.19	20.39	20.59	20.80	21.01	21.22	21.43	21.64	
<b>ZONING</b>																
ZONING ADMINISTRATOR	27.26	27.67	28.09	28.51	28.94	29.37	29.81	30.26	30.56	30.87	31.18	31.49	31.80	32.12	32.44	