

1.65%	Cost of Living (CPI)
3.75%	Total increase limit (by Policy)
1.65%	Applied to Pay Plan

STEP	Salary Range															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-MAX	
	START	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	
ADMINISTRATOR																
COUNTY ADMINISTRATOR	46.55	47.24	47.95	48.67	49.40	50.14	50.89	51.65	52.17	52.69	53.22	53.75	54.29	54.83	55.38	
EXECUTIVE ASSISTANT	24.04	24.40	24.77	25.14	25.52	25.90	26.29	26.68	26.95	27.22	27.49	27.76	28.04	28.32	28.60	
PIO / TOURISM	20.01	20.32	20.62	20.93	21.24	21.56	21.88	22.21	22.43	22.65	22.88	23.11	23.34	23.57	23.81	
CHILD SUPPORT																
CHILD SUPPORT MANAGER	26.19	26.58	26.98	27.38	27.79	28.21	28.63	29.06	29.35	29.64	29.94	30.24	30.54	30.85	31.16	
SPECIALIST-CHILD SUPPORT	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.68	22.91	23.14	23.37	23.60	23.84	24.08	
CIRCUIT COURT																
JUDICIAL ADMINISTRATIVE ASSISTANT	18.49	18.77	19.05	19.34	19.63	19.92	20.22	20.52	20.73	20.94	21.15	21.36	21.57	21.79	22.01	
CLERK OF COURTS																
DEPUTY-CLERK OF COURTS	18.49	18.77	19.05	19.34	19.63	19.92	20.22	20.52	20.73	20.94	21.15	21.36	21.57	21.79	22.01	
ASSISTANT-CLERK OF COURTS	16.87	17.13	17.39	17.65	17.91	18.18	18.45	18.73	18.92	19.11	19.30	19.49	19.68	19.88	20.08	
CORPORATION COUNSEL																
CORPORATION COUNSEL	43.33	43.98	44.64	45.31	45.99	46.68	47.38	48.09	48.57	49.06	49.55	50.05	50.55	51.06	51.57	
CONFIDENTIAL SECRETARY	19.73	20.03	20.33	20.63	20.94	21.25	21.57	21.89	22.11	22.33	22.55	22.78	23.01	23.24	23.47	
COUNTY CLERK																
DEPUTY CLERK-ACCOUNT CLERK III	18.49	18.77	19.05	19.34	19.63	19.92	20.22	20.52	20.73	20.94	21.15	21.36	21.57	21.79	22.01	
DISTRICT ATTORNEY																
VICTIM WITNESS COORDINATOR	19.73	20.03	20.33	20.63	20.94	21.25	21.57	21.89	22.11	22.33	22.55	22.78	23.01	23.24	23.47	
LEGAL SECRETARY	16.87	17.13	17.39	17.65	17.91	18.18	18.45	18.73	18.92	19.11	19.30	19.49	19.68	19.88	20.08	
SECRETARY-DISTRICT ATTORNEY	15.83	16.06	16.30	16.54	16.79	17.04	17.30	17.56	17.74	17.92	18.10	18.28	18.46	18.64	18.83	
EMERGENCY MANAGEMENT																
EMERGENCY MANAGEMENT DIRECTOR	26.57	26.97	27.37	27.78	28.20	28.62	29.05	29.49	29.78	30.08	30.38	30.68	30.99	31.30	31.61	
ASSISTANT-EMERGENCY MANAGEMENT	16.87	17.13	17.39	17.65	17.91	18.18	18.45	18.73	18.92	19.11	19.30	19.49	19.68	19.88	20.08	
FAMILY COURT COMMISSIONER																
FAMILY COURT COMMISSIONER	34.63	35.15	35.68	36.22	36.76	37.31	37.87	38.44	38.82	39.21	39.60	40.00	40.40	40.80	41.21	
FINANCE DIRECTOR																
FINANCE DIRECTOR	40.07	40.67	41.28	41.90	42.53	43.17	43.82	44.48	44.92	45.37	45.82	46.28	46.74	47.21	47.68	
PAYROLL TECHNICIAN	20.08	20.38	20.69	21.00	21.32	21.64	21.96	22.29	22.51	22.74	22.97	23.20	23.43	23.66	23.90	
ACCOUNT CLERK III	18.49	18.77	19.05	19.34	19.63	19.92	20.22	20.52	20.73	20.94	21.15	21.36	21.57	21.79	22.01	
HIGHWAY DEPARTMENT																
HIGHWAY COMMISSIONER	37.02	37.58	38.14	38.71	39.29	39.88	40.48	41.09	41.50	41.92	42.34	42.76	43.19	43.62	44.06	
PATROL SUPERINTENDENT	28.37	28.80	29.23	29.67	30.12	30.57	31.03	31.50	31.82	32.14	32.46	32.78	33.11	33.44	33.77	
OFFICE MANAGER	25.31	25.69	26.08	26.47	26.87	27.27	27.68	28.10	28.38	28.66	28.95	29.24	29.53	29.83	30.13	
ACCOUNT CLERK II	16.87	17.13	17.39	17.65	17.91	18.18	18.45	18.73	18.92	19.11	19.30	19.49	19.68	19.88	20.08	
ACCOUNT CLERK I-SECRETARY	15.83	16.06	16.30	16.54	16.79	17.04	17.30	17.56	17.74	17.92	18.10	18.28	18.46	18.64	18.83	
CUSTODIAN	14.62	14.84	15.06	15.29	15.52	15.75	15.99	16.23	16.39	16.55	16.72	16.89	17.06	17.23	17.40	
HIGHWAY WORKER	21.21	21.53	21.85	22.18	22.51	22.85	23.19	23.54	23.78	24.02	24.26	24.50	24.75	25.00	25.25	
HIGHWAY WORKER	20.56	20.87	21.18	21.50	21.82	22.15	22.48	22.82	23.05	23.28	23.51	23.75	23.99	24.23	24.47	
HIGHWAY WORKER	19.62	19.91	20.21	20.51	20.82	21.13	21.45	21.77	21.99	22.21	22.43	22.65	22.88	23.11	23.34	
HUMAN SERVICES DEPARTMENT																
HUMAN SERVICES DIRECTOR	41.87	42.50	43.14	43.79	44.45	45.12	45.80	46.49	46.95	47.42	47.89	48.37	48.85	49.34	49.83	
MANAGER-BEHAVORIAL HEALTH	30.01	30.46	30.92	31.38	31.85	32.33	32.81	33.30	33.63	33.97	34.31	34.65	35.00	35.35	35.70	
MANAGER-FAMILY & COMMUNITY SERVICES	30.01	30.46	30.92	31.38	31.85	32.33	32.81	33.30	33.63	33.97	34.31	34.65	35.00	35.35	35.70	
MANAGER-CHILDREN & FAMILIES	30.01	30.46	30.92	31.38	31.85	32.33	32.81	33.30	33.63	33.97	34.31	34.65	35.00	35.35	35.70	

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STEP	Salary Range														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-MAX
	START	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
FINANCIAL SUPERVISOR-HSD	26.41	26.80	27.20	27.61	28.02	28.44	28.87	29.30	29.59	29.89	30.19	30.49	30.79	31.10	31.41
ACCOUNTING/CONTRACT SPECIALIST	23.30	23.65	24.00	24.36	24.73	25.10	25.48	25.86	26.12	26.38	26.64	26.91	27.18	27.45	27.72
ACCOUNTING SPECIALIST	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.68	22.91	23.14	23.37	23.60	23.84	24.08
MEDICAL RECORDS/ADMIN ASSISTANT	18.49	18.77	19.05	19.34	19.63	19.92	20.22	20.52	20.73	20.94	21.15	21.36	21.57	21.79	22.01
ECONOMIC SUPPORT SPECIALIST	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.68	22.91	23.14	23.37	23.60	23.84	24.08
DIRECTOR-COMMUNITY SUPPORT PROGRAM	23.41	23.76	24.12	24.48	24.85	25.22	25.60	25.98	26.24	26.50	26.77	27.04	27.31	27.58	27.86
COORDINATOR-MENTAL HEALTH, AODA, CRISIS	23.41	23.76	24.12	24.48	24.85	25.22	25.60	25.98	26.24	26.50	26.77	27.04	27.31	27.58	27.86
AODA COUNSELOR/IDP COORDNATOR	23.41	23.76	24.12	24.48	24.85	25.22	25.60	25.98	26.24	26.50	26.77	27.04	27.31	27.58	27.86
CASE MANAGER-CLTS/CHILD LONG TERM SUPPORT	23.41	23.76	24.12	24.48	24.85	25.22	25.60	25.98	26.24	26.50	26.77	27.04	27.31	27.58	27.86
BIRTH TO THREE/FAMILIES FIRST COORDINATOR	23.41	23.76	24.12	24.48	24.85	25.22	25.60	25.98	26.24	26.50	26.77	27.04	27.31	27.58	27.86
SW-CHILD PROTECTIVE SERVICES/JUVENILE JUSTICE	23.41	23.76	24.12	24.48	24.85	25.22	25.60	25.98	26.24	26.50	26.77	27.04	27.31	27.58	27.86
COORDINATOR-CHILD & FAMILY SERVICES	23.41	23.76	24.12	24.48	24.85	25.22	25.60	25.98	26.24	26.50	26.77	27.04	27.31	27.58	27.86
COORDINATOR-CCS	23.41	23.76	24.12	24.48	24.85	25.22	25.60	25.98	26.24	26.50	26.77	27.04	27.31	27.58	27.86
CASE MANAGER-CCS & CSP	23.41	23.76	24.12	24.48	24.85	25.22	25.60	25.98	26.24	26.50	26.77	27.04	27.31	27.58	27.86
WORKER-ADULT PROTECTIVE SERVICES	23.41	23.76	24.12	24.48	24.85	25.22	25.60	25.98	26.24	26.50	26.77	27.04	27.31	27.58	27.86
CLINICAL THERAPIST	27.03	27.43	27.84	28.26	28.68	29.11	29.55	29.99	30.29	30.59	30.90	31.21	31.52	31.84	32.16
INFORMATION SERVICES															
INFORMATION SERVICES DIRECTOR	38.28	38.86	39.44	40.03	40.63	41.24	41.86	42.49	42.91	43.34	43.77	44.21	44.65	45.10	45.55
HELP DESK SUPPORT TECHNICIAN	19.83	20.13	20.43	20.74	21.05	21.37	21.69	22.02	22.24	22.46	22.68	22.91	23.14	23.37	23.60
LAND CONSERVATION															
COUNTY CONSERVATIONIST	34.85	35.37	35.90	36.44	36.99	37.54	38.10	38.67	39.06	39.45	39.84	40.24	40.64	41.05	41.46
CONSERVATION TECHNICIAN	25.12	25.49	25.87	26.26	26.65	27.05	27.46	27.87	28.15	28.43	28.71	29.00	29.29	29.58	29.88
CONSERVATION SPECIALIST 2	23.57	23.93	24.29	24.65	25.02	25.40	25.78	26.17	26.43	26.69	26.96	27.23	27.50	27.78	28.06
CONSERVATION SPECIALIST 1	22.66	23.00	23.35	23.70	24.06	24.42	24.79	25.16	25.41	25.66	25.92	26.18	26.44	26.70	26.97
PROGRAM SPECIALIST-(LC)	18.49	18.77	19.05	19.34	19.63	19.92	20.22	20.52	20.73	20.94	21.15	21.36	21.57	21.79	22.01
ADMINISTRATIVE ASSISTANT-(ZON)	18.49	18.77	19.05	19.34	19.63	19.92	20.22	20.52	20.73	20.94	21.15	21.36	21.57	21.79	22.01
SECRETARY-LAND CONSERVATION	15.83	16.06	16.30	16.54	16.79	17.04	17.30	17.56	17.74	17.92	18.10	18.28	18.46	18.64	18.83
LAND INFORMATION															
LAND INFORMATION DIRECTOR	27.28	27.69	28.11	28.53	28.96	29.39	29.83	30.28	30.58	30.89	31.20	31.51	31.83	32.15	32.47
REAL PROPERTY LISTER	20.16	20.46	20.77	21.08	21.40	21.72	22.05	22.38	22.60	22.83	23.06	23.29	23.52	23.76	24.00
MAINTENANCE															
MAINTENANCE MANAGER	25.87	26.26	26.65	27.05	27.46	27.87	28.29	28.71	29.00	29.29	29.58	29.88	30.18	30.48	30.78
MAINTENANCE TECHNICIAN/CUSTODIAN	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.68	22.91	23.14	23.37	23.60	23.84	24.08
CUSTODIAN	14.62	14.84	15.06	15.29	15.52	15.75	15.99	16.23	16.39	16.55	16.72	16.89	17.06	17.23	17.40
PROMOTION & RECREATION															
DIRECTOR-PROMOTIONS & RECREATION	28.26	28.68	29.11	29.55	29.99	30.44	30.90	31.36	31.67	31.99	32.31	32.63	32.96	33.29	33.62
PARKS CARETAKER	19.51	19.80	20.10	20.40	20.71	21.02	21.34	21.66	21.88	22.10	22.32	22.54	22.77	23.00	23.23
FAIRGROUNDS MAINTENANCE	17.39	17.65	17.91	18.18	18.45	18.73	19.01	19.30	19.49	19.68	19.88	20.08	20.28	20.48	20.68
SECRETARY-PROMOTIONS & RECREATION	15.83	16.06	16.30	16.54	16.79	17.04	17.30	17.56	17.74	17.92	18.10	18.28	18.46	18.64	18.83
PUBLIC HEALTH DEPARTMENT															
PUBLIC HEALTH DIRECTOR	33.51	34.02	34.53	35.05	35.58	36.11	36.65	37.20	37.57	37.95	38.33	38.71	39.10	39.49	39.88
PUBLIC HEALTH NURSE	27.51	27.92	28.34	28.77	29.20	29.64	30.08	30.53	30.84	31.15	31.46	31.77	32.09	32.41	32.73
DIETITIAN-WIC	25.34	25.72	26.11	26.50	26.90	27.30	27.71	28.13	28.41	28.69	28.98	29.27	29.56	29.86	30.16
COMMUNITY HEALTH EDUCATOR	22.46	22.80	23.14	23.49	23.84	24.20	24.56	24.93	25.18	25.43	25.68	25.94	26.20	26.46	26.72
AIDE-WIC	15.83	16.06	16.30	16.54	16.79	17.04	17.30	17.56	17.74	17.92	18.10	18.28	18.46	18.64	18.83

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STEP	Salary Range															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-MAX	
	START	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	
CLERK-PUBLIC HEALTH																
	15.83	16.06	16.30	16.54	16.79	17.04	17.30	17.56	17.74	17.92	18.10	18.28	18.46	18.64	18.83	
REGISTER IN PROBATE																
REGISTER IN PROBATE	24.69	25.06	25.44	25.82	26.21	26.60	27.00	27.41	27.68	27.96	28.24	28.52	28.81	29.10	29.39	
DEPUTY-REGISTER IN PROBATE	18.49	18.77	19.05	19.34	19.63	19.92	20.22	20.52	20.73	20.94	21.15	21.36	21.57	21.79	22.01	
SECRETARY-REGISTER IN PROBATE	16.87	17.13	17.39	17.65	17.91	18.18	18.45	18.73	18.92	19.11	19.30	19.49	19.68	19.88	20.08	
REGISTER OF DEEDS																
DEPUTY-REGISTER OF DEEDS	18.49	18.77	19.05	19.34	19.63	19.92	20.22	20.52	20.73	20.94	21.15	21.36	21.57	21.79	22.01	
SHERIFF																
CHIEF DEPUTY	34.88	35.40	35.93	36.47	37.02	37.58	38.14	38.71	39.10	39.49	39.88	40.28	40.68	41.09	41.50	
LIEUTENANT	32.46	32.94	33.43	33.93	34.44	34.96	35.48	36.01	36.37	36.73	37.10	37.47	37.84	38.22	38.60	
RADIO OPERATOR / JAILER	28.05	28.61	29.18	29.76												
JAIL SERGEANT	* Jail Sergeant pay matches Patrol Sergeant - see contract															
Sheriff Union-WPPA	*Union pay rates and benefits are determined by negotiation - see contract															
ADMIN ASSISTANT-SHERIFF'S DEPT	18.49	18.77	19.05	19.34	19.63	19.92	20.22	20.52	20.73	20.94	21.15	21.36	21.57	21.79	22.01	
COUNTY TREASURER																
DEPUTY-COUNTY TREASURER	18.49	18.77	19.05	19.34	19.63	19.92	20.22	20.52	20.73	20.94	21.15	21.36	21.57	21.79	22.01	
UW EXTENSION																
PROGRAM ASSISTANT-UW EXTENSION	18.49	18.77	19.05	19.34	19.63	19.92	20.22	20.52	20.73	20.94	21.15	21.36	21.57	21.79	22.01	
VETERANS SERVICE OFFICE																
VETERANS SERVICE OFFICER	26.19	26.58	26.98	27.38	27.79	28.21	28.63	29.06	29.35	29.64	29.94	30.24	30.54	30.85	31.16	
CLAIMS SPECIALIST	20.24	20.54	20.85	21.16	21.48	21.80	22.13	22.46	22.68	22.91	23.14	23.37	23.60	23.84	24.08	