



**Kewaunee County  
EXECUTIVE COMMITTEE MEETING**

**MINUTES**

**November 9, 2020 6:00 p.m., County Board Room  
County Administration Building 810 Lincoln Street, Kewaunee**

**Call to Order:** Chair Olson called the meeting to order at 6:00 p.m.

**Roll Call:** Members Present – Gary Paape, Chuck Wagner, Dan Olson, Tom Romdenne, Virginia Haske, Kim Kroll, Aaron Austian. Members Excused – Scott Jahnke, John Mastalir. Others Present – Matt Joski, Jamie Annoye, Jeff Wisnicky, Scott Feldt, Paul Kunesh, Ross Loining, Melissa Annoye Jason Veesser.

**Approve November 9, 2020 Agenda:** Wagner moved and Augustian seconded to approve the agenda. Motion carried.

**Approve October 13, 2020 Meeting Minutes:** Paape moved and Kroll seconded to approve the October 13, 2020 minutes. Motion carried.

**Public Comment:** None.

**Approve Filling of Position Vacancies**

***a. Lieutenant Position – Sheriff's Dept.***

***b. Subsequent Department Positions – Sheriff's Dept.***

Joski provided a history as to the retirement of Chief Deputy Cornelius and the recruitment process for his replacement. Two rounds of interviews were completed and the Sheriff has selected Jason Veesser to become the new Chief Deputy. Veesser was introduced to the committee. Joski explained that with Veesser becoming the new Chief Deputy, the Patrol Lieutenant position will be come vacant. Subsequently, vacancies will occur in other areas of the Sheriff's Department. Joski is requesting the committee approve the filling of the Lieutenant vacancy and any other vacancies that may result from positions being filled. Wagner moved and Romdenne seconded to approve filling the lieutenant's position and any subsequent vacancies that follow. Motion carried.

**Consider Payment of Election Recount Workers:** County Clerk Jamie Annoye addressed the committee related to the pay of election recount workers. In the past, recount workers have been paid the same rate as members of the Board of Canvassers. Annoye explained the amount of time required needed to complete a recount. Annoye asked the committee to consider a different wage for recount workers and supplied a comparison sheet of what other counties pay their recount workers. Wagner moved and Augustian seconded to set the recount worker wage rate at \$20 per hour. Motion carried. Annoye also reminded the committee that if a recount were to occur in this election cycle that the campaign requesting the recount is required to pay the costs for the recount.

**Reconsideration of Help Desk Specialist/GIS Coordination Compensation:** Paape requested that the item be reconsidered by the committee. Discussion followed as to whether the county



should be paying an employee to train for a position that they are not currently working in. Discussion continued regarding the number of hours of training, when the employee would assume the duties and whether other employees were qualified to take on the duties. A question was raised whether another IT position will be needed if the new hybrid position is approved. Loining indicated that the IT Department would not need additional staff. Additional discussion followed. Paape moved and Wagner seconded to provide no additional compensation to the employee while they are training. The employee would receive a new wage scale when they assume the duties of the new position. Motion carried. The committee will receive a wage scale recommendation for the hybrid position in Janaury for approval.

**Reconsideration of Contract Position to County Position – Human Services:** Romdenne asked that the item be reconsidered by the committee. The committee discussed the request to transition a human services contracted employee to a county staff employee. Romdenne stated that the county should be looking to shrink county staff levels. Wagner said that the positions at one time were county staff positions but state reorganization of providing services caused the positions to be eliminated and hired back as contracted employees. Romdenne moved to return the 1.0 FTE from a county employee back to a contracted employee. Motion failed due to lack of a second.

**Motion to Enter into Closed Session Pursuant to WI Stats. 19.85 (1f) for consideration of personnel/medical histories of a specific employee, to-wit: consider request to extend FLMA leave of a specific employee:** Kroll moved and Haske seconded to go into closed session. Motion carried.

**Motion to Reconvene in Open Session:** Wagner moved and Haske seconded to reconvene in open session. Motion carried. In closed session Paape moved and Kroll seconded to approve the request to extend FMLA leave for the employee until April 1, 2021.

**Chairman's Report:** None.

**Next Meeting:** December 7, 2020 at 6:00 p.m.

**Adjournment:** Wagner moved and Augustian seconded to adjourn. Motion carried. Meeting adjourned at 6:54 p.m..