



Kewaunee County  
PERSONNEL, ADVISORY, AND LEGISLATIVE COMMITTEE MEETING  
**MINUTES**

May 9, 2019 Conference Room  
Kewaunee County Administration Center, 810 Lincoln Street, Kewaunee, WI 54216

**Call to Order:** Chair Weidner Called the meeting to order at 8:00.

**Roll Call:** Members present – Robert Weidner, Gary Paape, Tom Romdenne, Kaye Shillin, Virginia Haske, Charles Wagner, Mary Ellen Dobbins Others present – Linda Teske, Jamie Annoye, Scott Feldt, Davina Bonness, Jeff Wisnicky, Cindy Kinnard, Paul Kuesh, Steve Hanson, Peggy Jeanquart, Jennifer Gonzalez, Frank Mazdarevic.

**Approve May 9, 2019 Agenda:** Wagner moved and Paape seconded to approve the agenda. Motion carried.

**Approve April 10, 2019 Meeting Minutes:** Dobbins moved and Shillin seconded to approve the minutes. Motion carried.

**Public Comment:** None.

**Administrator's Report**

**Personnel Report:** Feldt reviewed the report with the Committee. Feldt explained that with the filling of the jail sergeant position another jailer/dispatcher position will need to be filled. No questions from the committee.

**Administrator's Report:** Feldt provided a review of the Broadband Study Committee. The Committee reviewed and discussed results from a Google survey sent to committee members to rank priorities and preferences related to broadband expansion. Feldt also explained about an option discussed at the meeting – wi-fi mesh. Additional information will be collected and shared with the committee. Feldt provided a summary of the Public Facility Needs Study Committee. Venture Architects and CRS Consultants will give an interim presentation of their findings. CRS will provide a projection of bed needs based on the historical average daily population. CRS will present an analysis of average length of jail stays and inmate demographic information. Discussion followed regarding the study and the issue of jail bed capacity.

**Approval to Fill Vacant Position – Jail Sergeant:** Haske moved and Dobbins seconded to approve filling the vacancy of the jail sergeant position. Motion carried.

**Resolution to request Extension of Testing on the Ahnapee River:** Bonness provided a summary of the purpose of the testing. Testing will assist the county in determining if any effects of the drawdown are having a significant negative effect on the Ahnapee River. Discussion followed regarding the Forestville Dam project and potential concerns to the Ahnapee River. Paape moved and Wagner seconded to approve the resolution requesting an extension to the testing of the Ahnapee River during and after the drawdown has been completed. Motion carried.



**Discussion of County Pay Plan:** Weidner informed the committee that he had directed county administration to complete a five year projection of the county's finances to determine if any items were of long term concern. Feldt added that when reviewing the five year projections and the county pay plan, it was determined that a discussion would need to be undertaken. Kunesh gave a short summary of the financial forecast what the numbers meant. Feldt reviewed the memo with the committee. A review reveals that the current pay plan provides wage increases that exceed new revenue generated from new construction in the county. The memo recommended that the percentage increase in between pay plan steps be reduced to provide a more sustainable pay plan. Chair Weidner indicated that the pay plan is not a perfect document and will continue to be reviewed for possible revision. A question was raised about the cost of living increase. Feldt responded that the cost of living increase is based on the rate calculated the Wisconsin Employment Relations Commission (WERC). This calculation is a statewide calculation. A question was also raised about whether the staff had been informed. Feldt answered that the staff had not been informed as of yet as the information should be presented to the committee first before being given to the employees. Feldt plans to provide the information to the employees and solicit comment. More discussion followed regarding step increases, cost of living increases and pay scales. A concern was also raised as to employees being at the top of the pay scale. Another concern was raised as to whether the issue should have action taken now. Chair Weidner indicated that the committee would continue to review the issue and take possible action in June or July.

**Chairman's Report:** Weidner touched on a number of items. A meeting with State Representative Joel Kitchens indicated that the state prison issue is still being considered. While no movement has taken place, the county and interested communities are still part of the location process. Races have begun at the track at the county fairgrounds. The state legislature is considering a bill that would allow for jailers to obtain protective status. The costs for pension and duty disability would be covered by the employee and not the county. The Chair will continue to monitor the issue. The County Board will be considering an ordinance regarding the use of all-terrain vehicles (ATVs) on county roads.

**Next Meeting:** June 6, 2019 at 9:30 a.m.

**Adjournment:** Wagner moved and Haske seconded to adjourn the meeting. Motion carried. Meeting adjourned at 11:38 a.m.

Respectfully submitted,

Scott Feldt, Recording Secretary